

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Dept. for WCD&SC – To notify the District Collector of every district as District Officer to exercise powers of discharge of function under sexual harassment of women at work place Act, 2013

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G.O.MS.No. 1

Dated: 22/02/2016:

Read the following:

1. From the Ministry of Women & Child Welfare, D.O.No.19-8/2013-WW/781, dt.04-01-2014.
2. From the Director, Women Development & Child Welfare, Hyderabad, Lr.No.257/TS/SRCW/2015, dt.05-09-2015.

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**ORDER:**

In the reference 1<sup>st</sup> cited, the Government of India has stated that Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has come into force from 9<sup>th</sup> December, 2013. The Rules under this Act have also been notified on 9<sup>th</sup> December, 2013 that sexual harassment of women at workplace is a violation of women's right to gender equality, life and liberty. The Act needs to be implemented in an effective manner in order to provide a safe and secure working environment to women and to ensure constitution of Internal Complaints Committee as mandated in the Act in every department/organization/undertaking/industrial establishment and educational institution. Further, they have requested to ensure notification of district officers so as to facilitate the constitution of Local Complaints Committees in every district.

In the reference 2<sup>nd</sup> cited, the Director, WD & CW has stated that as per Section 5 of the Act, the Government may notify a District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers of discharge of functions under Sexual Harassment of Women at Workplace Act, 2013 and as per the Sub-Section 1 of the Section 6, the District Officer shall constitute in the district concerned, a committee to be known as the 'Local Complaints Committee' to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself and requested to notify District Officer in all the Districts of Telangana State as per the Act for the prevention and redressal of complaints of sexual harassment.

After careful examination of the matter, Government hereby notify District Collector/District Magistrate as a District Officer for every District to exercise powers and discharge functions under this Act.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. JAGADEESHWAR,  
SECRETARY TO GOVERNMENT.

To  
All the District Collectors, Telangana State.  
The Director, WD & CW, Hyderabad,  
All the RJDs/RDDs/PDs,  
The Director, Treasuries & Accounts, Hyderabad.  
The Pay & Accounts Officer, Hyderabad

**Copy to:**

The P.S. to Hon'ble Minister, WCD & SC,  
The P.S. to Secretary to Government, Dept. for WCD&SC,  
The P.A. to Deputy Secretary to Government, Dept. for WCD&SC,  
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER.