

Sub: WD&CW Dept., - O/o the DWO, WCD&SC, Warangal Rural – The Sexual harassment on Women at workplace (Prevention, Prohibition and Redressal) Act 2013 - Formation of Local Complaints Committee (LCC) - Submitting information for Issuing necessary instructions – Req - Reg.

Ref: 1) G.O. Ms. No.27, WD.CW&DW (Prog) Dept., Dt: 21.04.1999  
2) The Gazette of the India, Ministry of Law and Justice, Dt:22.04.2013  
3) E-mail received on 8th November 2016 from the Director, WD&CW Dept., TS, Hyderabad  
4) DO Lr.No.257/TS/SRCW/2014 dated 27.12.2016 of the Director, WD&CW Dept., T.s., Hyderabad

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*Kindly pursue the references cited above,*

1) It is submitted that, through the reference 2<sup>nd</sup> cited above, the Secretary to the Government of India, has published the Gazette by Ministry of Law and Justice to constitute the Local Complaints Committee on Sexual Harassment of Women at Work Place (Prevention, Prohibition & Redressal) Act 2013 in Chapter-III and rules under this Act came into force w.e.f. 9<sup>th</sup> December 2013. The right to work with dignity and protection against sexual harassment are recognized as human rights.

2) Further, it is submitted that, as per the section 6 of the Act every District officer shall constitute in the District concerned, a "Local Complaints Committee (LCC)" to receive complaints from any establishment having less than 10 employees or when the complaint itself is against the employer.

3) Further, it is submitted that, as per the section 7 of the Act the following members to be nominated by the District Officer, namely:

- a) A chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
- b) One member to be nominated from amongst the women working in block, taluka or tahsil or ward or municipality in the district.
- c) Two members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:  
Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge  
Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time.
- d) The concerned officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.

4) Apart from the above, Local Complaints Committee (LCC) shall consist of the following members are to be nominated by the Dist., Collector, Warangal Rural is as follows.

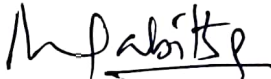
*(Contd...on 2<sup>nd</sup> page)*

Sl. No	Name of the Committee Member	Designation in the Committee	Designation in the Office	Name of the Department/ Organisation
1	Smt.M.Haritha	Chairperson	Joint Collector	Revenue Department
2	Smt.M.Sabitha	Ex-Officio Member	District Welfare Officer	WCD&SC Dept.,
3	Smt.Usha Dayal	Member	Joint Director	Agriculture Dept.,
4	Smt T.Nirmala	Member	Dist., Tribal Welfare Officer	Tribal Welfare Dept.,
5	Smt.A.Mamatha Raghuv eer	Member	Director	Tharuni NGO

5) Further, it is to submit that, through the reference 3<sup>rd</sup> cited, earlier the District Collector, Warangal has constituted the Local Complaints Committee (LCC) by nominating the members and the said committee is formed on 24.04.2017.

6) Hence, the District Collector, Warangal Rural is requested to kindly approve above members for Local Complaints Committee in Warangal Rural District.

Submitted for kind approval.

  
**District Welfare Officer**  
WCD&SC, Warangal Rural

  
**Dist., Collector/ Chairman**  
ICPS, Warangal Rural

**Note Submitted:**

**A1/34/2017**

Sub: WD&CW Dept., - O/o the DWO, WCD&SC, Warangal Rural – The Sexual harassment on Women at workplace (Prevention, Prohibition and Redressal) Act 2013 - Formation of Local Complaints Committees (LCC), Internal Compliance Committees and Appointment of ICDS Supervisors Grade I/II as Nodal Officer in every mandal, tehsil in Rural or tribal area and Ward Municipality in the Urban area - Submitting information for Issuing necessary instructions – Req - Reg.

- Ref: 1) The Gazette of the India, Ministry of Law and Justice, Dt:22.04.2013  
2) Note approval of the District Collector, Dt: 13.07.2014  
3) DO Lr.No.3384/Schemes-A1/2013-11.Dt.,27.06.2018 Secretary to Govt.,  
WD&CW Dept., T.s., Hyderabad

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*Kindly persue the references cited above,*

7) Through the reference 1<sup>st</sup> cited above Govt., of India has enacted the The Sexual harassment on Women at workplace (Prevention, Prohibition and Redressal) Act 2013 to protection against the sexual harassment of Women at Work place and came into force on w.e.f. 9<sup>th</sup> December,2013.

8) Further it is submitted that accordingly The Sexual harassment on Women at workplace (Prevention, Prohibition and Redressal) Act 2013, as per 'the section 6' the Dist., Officer shall constitute the "Local Compliance Committee" at the Dist., level to receive any complaints pertaining to harassment of women at Work Place.

9) Through the reference 2<sup>nd</sup> cited above Local Compliance Committee has constituted earlier for Warangal Rural district as noted here under.

Sl. No	Name of the Committee Member	Designation in the Committee	Designation in the Office	Name of the Department/ Organisation
1	Smt.M.Haritha	Chairperson	Joint Collector	Dist., Administration
2	Smt.M.Sabitha	Ex-Officio Member	District Welfare Officer	WCD&SC Dept
3	Smt.Usha Dayal	Member 1	Joint Director	Agriculture
4	Smt.T.Nirmala	Member 1	Dist.,Tribal Dev.Officer	Trial Welfare Dept.
5	Smt.A.Mamatha Raghuvver	Member 1	Director	Tharuni NGO

10) It is further informed that as per the section 4 of the The Sexual harassment on Women at workplace (Prevention, Prohibition and Redressal) Act 2013 every employer of work place by an order in writing to constitute a committee to be known as "Internal Compliance Committee".

11) Further it is submitted that in all the departments pertaining to Warangal Rural district Internal Compliance Committees are already constituted by the employer concerned accordingly section 4 (i) of The Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 vide the 2<sup>nd</sup> reference.

12) Further it is submitted through 3<sup>rd</sup> reference cited above Secretary to Govt., WD&CW Dept., T.s., Hyderabad has directed to the Collector/Dist., Magistrate, Warangal Rural appoint Nodal officer in every block, taluka, and tehsil in rural or tribal area and ward or municipality in the urban area.

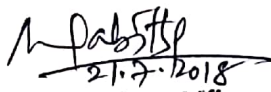
13) Further it is submitted that Collector/Dist., Magistrate, Warangal Rural endorsed to the Dist., Welfare Officer, WCDSC, Warangal Rural to designate one Women Officer as Nodal Officer as per section 6(2) of the said act at mandal level in rural or tribal area and ward in the urban area to receive complaints and forward to the same to the Local Compliance Committee.

14) Further it is submitted that the ICDS Supervisors are working at mandal level under the control of ICDS Project CDPOs concerned as noted hereunder.

S.No	ICDS Project	Name of the Supervisor	Grade I/II	Mandal level in Rural/Tribal Area/Ward in the Urban	Contact No.
1	Wardannapet	Smt A.Nagamani	I	Wardannapet	98495 13206
2	Wardannapet	Smt K.Satyvathi	II	Rayaparthi	9154320868
3	Wardannapet	Smt M.Aruna Devi	I	Sangem	9959152680
4	Wardannapet	Smt N.Yakalaxmi	I	Parvathagiri	9000926354
5	Wardannapet	Smt B.Kalyani	I	Geesugonda	9603180987
6	Narsampet	Smt M.Parijatham	I	Narsampet	9908378264
7	Narsampet	Smt K.Vasanthi	II	Nekkonda	8688705151
8	Narsampet	Smt K.Manjula	I	Chennaraopet	9550808848
9	Narsampet	Smt S.Saraswathi	II	Nallabelli	984868236
10	Narsampet	Smt V.Dulamma	II	Khanapur	9492245284
11	Narsampet	Smt K.Sridevi	II	Duggondi	7095557089
<del>12</del>	Parkal	Smt Dhanalaxmi	I	Parkal	9989150109
<del>12</del>	Parkal	Smt A.Ramadevi	Contract	Parkal	9640235665
<del>13</del>	Parkal	Smt. Salomi	I	Athmakoor	9989732600
<del>14</del>	Parkal	Smt T.Padmavathi	I	Damera	709959195926
<del>15</del>	Parkal	Smt B.Padmavathi	II	Shayampet	7799666402

15) Hence, In view of the above the District Collector, Warangal Rural is requested to consider above said Supervisors Grade I/II as Nodal Officer Pertains to the concerned Mandal to receive complaints and forward same to the Local Compliance Committee, Warangal Rural.

Submitted kind perusal and further orders on Para No. 15

  
21.7.2018  
District Welfare Officer  
WCD&SC, Warangal Rural

  
Collector/Dist., Magistrate  
Warangal Rural

COLLECTION PESHU  
WARANGAL (RURAL)  
IN  
21 JUL 2018  
OUT